



Bingley Baptist Church

Enabling people to belong, believe and become resilient followers of Jesus

Youth & Families Worker – Job Pack– April 2026

Part-time (0.5)

Thank you for your interest in this role. We are in an exciting season of Bingley Baptist's life, having seen significant growth recently. Our aim is to provide a welcoming home to all, growing deeper in God's love and being a church at the heart of our local community.

We see our work with children and young people as integral to the outworking of this vision.

Job Title: Youth & Families Worker

Reports to: Minister

Location: Bingley Baptist Church

Hours: 18 hours: Sunday is a working day and you will also be required to work occasional evenings and Saturdays.

Salary £25,000 to £30,000 (pro rata if part time), according to experience.

Contract Permanent, subject to a six-month probationary period.

Job Purpose

As the Youth Minister/Worker you would play a key role in shaping the outworking of our church's vision among young people in collaboration with the Minister and Deacons. We are looking for someone to develop and shape our work with young people in the church and beyond, finding creative ways to involve them more fully in the life of the church.

You would lead, grow and develop our ministry among young people both within the church and in the wider community, helping them to encounter Jesus, grow in their faith, and find their place in the life and mission of our church.

Main Responsibilities

Vision and leadership

- Take the lead in developing and delivering our work with young people on Sundays and

midweek, enabling them to encounter Jesus, build community, and seek transformation in their own lives and the world around them.

- Build, train and support a strong team of volunteers to deliver our youth ministry.
- Network and connect with local and national youth ministry leaders.

Discipleship

- Help to plan, deliver and grow discipleship groups for young people during Sunday services and midweek.
- Enable young people to grow as followers of Jesus through leading regular age-appropriate and engaging Bible teaching, worship and prayer.
- Provide pastoral support and encouragement to young people within the church.
- Champion young people's involvement across the ministries of the church and create opportunities for them to grow in leadership where appropriate.
- Be involved in the planning and delivery of All-Age services and Youth-led services.

Outreach

- Grow opportunities for young people in our wider community to connect with the church community through regular and consistent outreach events.
- Grow our involvement and presence in local schools supporting Collective Worship, RE lessons and Christian Unions.
- Creatively explore and develop new areas of mission and outreach to young people.
- Organise events (for example Messy Church) that engage all of the family, not just young people.

Special Events

- Help to lead holiday clubs and other stand-alone community outreach events involving children and young people.
- Lead the organising of youth weekends away, summer camps or other residential trips.

Administration and Safeguarding

- Ensure good communication and administration with parents, young people, staff and volunteers.
- Provide financial management of the youth budget.
- Play a key role in setting a culture of excellent safeguarding in our youth and children's ministries, working alongside Trustees to ensure that DBS checks, risk assessments and other safeguarding measures are in place and that all safeguarding policies are followed.

Personal Specification	
Education and Training	
Essential	<ul style="list-style-type: none"> • Five GCSE qualifications at Grade C or above (or equivalent) preferably including English language.
Desirable	<ul style="list-style-type: none"> • A relevant qualification in children/ youth work/ general ministry or willingness to work towards. • Excellent knowledge of Safeguarding. • Theological Qualification

Experience	
Essential	<ul style="list-style-type: none"> • Experience of working with youth in a church, school, or community setting. • Experience of working within a team.
Desirable	<ul style="list-style-type: none"> • Experience of leading and nurturing teams of volunteers. • Experience in schools work or other forms of youth outreach.

Knowledge and Skills	
Essential	<ul style="list-style-type: none"> • Able to share the Christian faith in a way young people can relate to. • Strong interpersonal skills, and a proven ability to connect with young people across a range of backgrounds, with excellent written and verbal communication skills. • Good biblical knowledge and the ability to communicate faith in engaging ways. • commitment to safeguarding and promoting the safety and welfare of young people.
Desirable	<ul style="list-style-type: none"> • The confidence to take the initiative to ask for help and advice when needed. • Musical or creative skills that could enhance youth worship.

Qualities	
Essential	<ul style="list-style-type: none"> • A vibrant and personal living Christian faith, committed to being a full member of our worshipping community and fully supportive of our vision and values. • A clear understanding of young people, including reaching them with the gospel and discipling them. <p>Adventurous, enthusiastic, with a sense of humour and fun.</p> <ul style="list-style-type: none"> • Able to present a strong, loving Christian role model.

	<ul style="list-style-type: none"> • A passion for seeing young people come to faith and grow in discipleship. • Willingness to lead upfront, in large gatherings, meetings and small groups. • Ability to build, grow and develop effective teams of volunteers, able to inspire and motivate. • Able to set and work to goals without direct supervision. • Able to manage administration effectively, managing own diary and activities and recognizing the importance of doing so. • Able to initiate and develop quality projects, groups and activities and adapt to changing priorities and circumstances. • A commitment to ongoing professional, personal and spiritual development.

Additional Information

- Evening and weekend work will be a regular part of the role, and a working pattern will be agreed with your line manager.
- You will receive 30 days holiday each year, plus bank holidays, in proportion to hours worked.
- The post will be offered to a successful candidate subject to all appropriate safeguarding checks, satisfactory references and proof of eligibility to work in the UK.
- Appointment is subject to a six-month probationary period.
- There is an Occupational Requirement for the post holder to be a practicing Christian, in accordance with Schedule 9 of the Equality Act 2010.

The closing date for applications is 27th March 2026.

Please apply via this link: