



## **Bingley Baptist Church**

*Enabling people to belong, believe and become resilient followers of Jesus*

### **Children and Families Worker – Job Pack– April 2026**

Part - time (0.5)

Thank you for your interest in this role. We are in an exciting season of Bingley Baptist's life, having seen significant growth recently. Our aim is to provide a welcoming home to all, growing deeper in God's love and being a church at the heart of our local community.

We see our work with children and young people as integral to the outworking of this vision.

**Job Title:** Children and Family Worker

**Reports to:** Minister

**Location:** Bingley Baptist Church

**Hours:** 18 hours. Sunday is a working day and you will also be required to work occasional evenings and Saturdays.

**Salary** £25,000 to £30,000 (pro rata if part time), according to experience.

**Contract Permanent**, subject to a six-month probationary period.

### **Job Purpose**

As the Children and Family Worker you would play a key role in shaping the outworking of our church's vision among children and families in collaboration with the Minister and Deacons. We are looking for someone to develop and support the children and families in the church and beyond, finding creative ways to involve them more fully in the life of the church.

You would lead, grow and develop our ministry among children and families work both within the church and in the wider community, helping them to encounter Jesus, grow in their faith, and find their place in the life and mission of our church.

## **Main Responsibilities**

### ***Vision and leadership***

- Take the lead in developing and delivering our work with children on Sundays and midweek, enabling them to encounter Jesus, build community, and seek transformation in their own lives and the world around them.
- Build, train and support a strong team of volunteers to deliver our children and family ministry.
- Support the volunteer team that runs our mums and toddlers group so that we build relationships with parents and carers and provide a fun-filled time for their children.
- Network and connect with local and national children and family workers.

### ***Discipleship***

- Help to plan, deliver and grow discipleship groups for children during Sunday services and midweek.
- Enable children to grow as followers of Jesus through leading regular age-appropriate and engaging Bible teaching, worship and prayer.
- To provide children with the tools and opportunities to share their faith.
- Be involved in the planning and delivery of All-Age services and Youth-led services.
- Integrate our children within the church family and provide meaningful opportunities for them to be part of intergenerational events and conversations.
- Support families with practical and emotional needs as well as spiritual and discipling ones.

### ***Outreach***

- Grow opportunities for children and families in our wider community to connect with the church community through regular and consistent outreach events.
- Grow our involvement and presence in local schools including supporting Collective Worship and RE lessons
- Creatively explore and develop new areas of mission and outreach to children and families.
- Organise events (for example Messy Church) that engage families, not just children.

### ***Special Events***

- Help to lead holiday clubs and other stand-alone community outreach events involving children and young people.

### ***Administration and Safeguarding***

- Ensure good communication and administration with parents, children, staff and Volunteers.
- Provide financial management of the children and family worker budget.
- Play a key role in setting a culture of excellent safeguarding in our youth and children's ministries, working alongside Trustees to ensure that DBS checks, risk assessments and other safeguarding measures are in place and that all safeguarding policies are followed.

### **Wider Church Involvement**

- Participate actively in church life, including Sunday services, prayer gatherings, and church-wide events.
- Occasionally lead or preach at services, including those not specifically aimed at young people.
- Support and contribute to the leadership and spiritual direction of the church alongside the minister and Deacons/Leadership team

<b>Personal Specification</b>	
<b>Education and Training</b>	
<b>Essential</b>	<ul style="list-style-type: none"><li>● Five GCSE qualifications at Grade C or above (or equivalent) preferably including English language</li></ul>
<b>Desirable</b>	<ul style="list-style-type: none"><li>● A relevant qualification in children/ youth work/ general ministry or willingness to work towards.</li><li>● Excellent knowledge of Safeguarding.</li><li>● Theological Qualification</li></ul>

<b>Experience</b>	
<b>Essential</b>	<ul style="list-style-type: none"><li>● Recent experience of working with children.</li><li>● Experience of working within a team.</li></ul>
<b>Desirable</b>	<ul style="list-style-type: none"><li>● Experience of leading and nurturing teams of volunteers.</li><li>● Experience in schools work or other forms of children's outreach.</li></ul>

<b>Knowledge and Skills</b>	
<b>Essential</b>	<ul style="list-style-type: none"><li>● Able to share the Christian faith in a way children can relate to.</li><li>● Strong interpersonal skills, and a proven ability to connect with children and families across a range of backgrounds, with excellent written and verbal communication skills.</li><li>● Good biblical knowledge and the ability to communicate faith in engaging ways.</li><li>● Commitment to safeguarding and promoting the safety and welfare of children.</li></ul>
<b>Desirable</b>	<ul style="list-style-type: none"><li>● The confidence to take the initiative to ask for help and advice when needed.</li><li>● Musical or creative skills that could enhance children's work.</li></ul>

<b>Qualities</b>	
<b>Essential</b>	<ul style="list-style-type: none"><li>● Able to present a strong, loving Christian role model.</li></ul>

	<ul style="list-style-type: none"> <li>• Adventurous, enthusiastic, with a sense of humour and fun.</li> <li>• A vibrant and personal living Christian faith, committed to being a full member of our worshipping community and fully supportive of our vision and values.</li> <li>• A clear understanding of children including reaching them with the gospel and discipling them.</li> <li>• Willingness to lead upfront, in large gatherings, meetings and small groups.</li> <li>• Ability to build, grow and develop effective teams of volunteers, able to inspire and motivate.</li> <li>• Able to set and work to goals without direct supervision.</li> <li>• Able to manage administration effectively, managing own diary and activities and recognizing the importance of doing so.</li> <li>• Able to initiate and develop quality projects, groups and activities and adapt to changing priorities and circumstances.</li> <li>• A commitment to ongoing professional, personal and spiritual development.</li> </ul>

#### **Additional Information**

- Evening and weekend work will be a regular part of the role, and a working pattern will be agreed with your line manager.
- You will receive 30 days holiday each year, plus bank holidays, in proportion to hours worked.
- The post will be offered to a successful candidate subject to all appropriate safeguarding checks, satisfactory references and proof of eligibility to work in the UK.
- Appointment is subject to a six-month probationary period.
- There is an Occupational Requirement for the post holder to be a practicing Christian, in accordance with Schedule 9 of the Equality Act 2010.

**The closing date for applications is 27th March 2025.**

Please apply via this link: